

PASTORAL LEADERSHIP

MINISTERING TO THE NEEDS OF THE PEOPLE

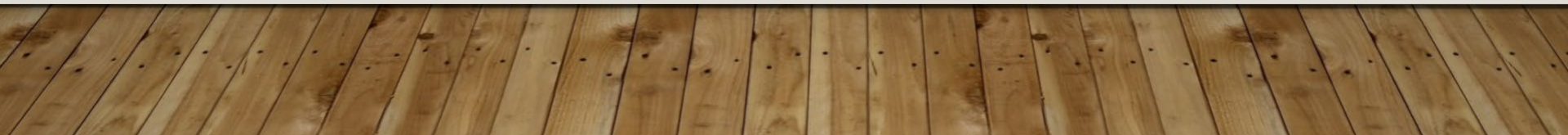
PRESENTED BY REV. T. GQWAKA

PASTORAL CARE

“Pastoral Care is the broad, inclusive ministry of mutual healing and growth within a congregation and its community, through the life cycle.”

Howard Clinebell

- The Order of Evangelism is a Lay Ministry of the Bible-women and Evangelists called into the service of evangelism and church growth under the doctrinal principles of the Church.
- Through Evangelists the Church discharges primary tasks the fulfilment of Lord's commission to go into the entire world and preach the Gospel.
- Whenever has minimised this activity has been reduced in spiritual vitality and effectiveness in the world. Whenever has received new accessions of power and influence, whenever has enlarged frontiers in the world, the process has been initiated and accompanied by great evangelistic activity.



PASTORAL LEADERSHIP

- Is about facilitating the spiritual formation of those under our care
- It is helping members to become Christ like
- It about drawing the best out of people
- It helps people to live for the purpose God created them for.
- It recognizes people as mystery

PASTORAL CARE AND LEADERSHIP

- Aims to liberate, empower and nurture wholeness
- Seeks to heal the broken persons
- Is holistic: social, economic and spiritual
- Intervenes at different stages of the life journey
- Is communal: Leadership is facilitative
- Intervenes in life crises and losses
- Helps people correct behaviour, attitude and values
- Enhances relationships

OPPORTUNITIES FOR MINISTRY

- Bereavement
- Home and Hospital visitation
- Ministry to the sick and the dying
 - Cancer, HIV and AIDS
- Ministry to the aged
- Marriage and Family life
- Education for empowerment
- Poverty and unemployment

MINISTRY OF PRESENCE

- Being there for others
- Incarnation: identifying with the people
- Christian solidarity
- Listening attentively
- Empathy
- Giving hope
- In the company of the Holy Spirit
- Mobilising spiritual resources

DIMENSIONS OF PASTORAL CARE

- Enlivening one's mind
 - Developing thinking, consciousness
- Revitalising one's body
 - Helping people enjoy their bodies
- Renewing and enriching significant relationships
- Enhancing our relationship with nature
- Deepening our relationship with God

THE BODY CARES

- Pastoral Care is the task of the whole community
- The Community provides a warm and caring environment
- The Community creates a safe space where people can share without embarrassment
- Is about acceptance and not tolerance
- Must ensure confidentiality

FUNCTIONS OF PASTORAL LEADERSHIP

- Healing – binding the wounds
- Sustaining – helping people to creatively cope with difficult situations
- Guiding – helping people make appropriate choices
- Reconciliation – seeks to establish broken relationships between person to person and person and God

CRITIQUE OF THE SHEPHERD-FLOCK MODEL

- Although powerful, metaphors have problems and limitations
- Although leaders are shepherds, members are not sheep in the literal sense
 - They are not there to be manipulated, ill-treated
- There are leaders who treat their members like sheep who do not have the capacity to think, question and do things for themselves
 - They treat them as if they own them
- Failure to recognize this weakness leads to conflicts in some church circles

JESUS' UNDERSTANDING OF A SHEPHERD

- Does not own the sheep
- Leads them to green pastures
- Feeds them regularly
- Disciplines them (restorative rather than punitive)
- Protects them against wild animals
- Does not manipulate, coerce or intimidate them

CONCLUSION

- Authoritative and not authoritarian
 - It is delegated power from God
 - Firmness and not Lordship
- Spiritual
 - Is not secular
 - Is done in the power of the Holy Spirit
- Servanthood
 - More than activity but more about the attitude of the heart
 - Service in humility